

REMOTE WORK ISN'T GOING ANYWHERE

Office workers around the world are participating in a mass remote work experiment that may permanently shift how we do business. Here's what you need to know about the past and the future of the remote work revolution to help steer your organization through this crisis.

The Garden

EMPLOYEES HAVE ALREADY BEEN ASKING FOR FLEXIBILITY



84% of working parents say flexibility is the #1 most important factor in a job.

And yet, 44% of global companies still don't allow for remote work.

BUT THAT WAS BEFORE COVID-19



Ready or not, the remote work revolution many companies resisted is here. For offices around the world, the choice is to work remotely, or close indefinitely.

THIS UNPRECEDENTED SITUATION IS PROVING THE VALUE OF NEW TECHNOLOGY



And bringing us back to the purest function of the internet: connecting people even when we're apart.

THE FUTURE OF REMOTE WORK



Offices around the world are finding ways to deal in the short term, but this event has the power to permanently change the ways we work in the future.

THE COST OF REAL-ESTATE



The coming economic downturn will have businesses everywhere looking for ways to cut costs. If the next few months prove the feasibility of remote work, some businesses may opt to reopen in shared or smaller spaces, with a significant amount of work still being done at home.

THE IMPLICATIONS

THE CLIMATE IMPACT OF COMMUTING



After we emerge from the covid-19 pandemic, climate change will be waiting for us on the other side. When that happens, we'll have two new superpowers at our disposal: a renewed sense that humans can overcome huge challenges when we work together, and proof that remote work is feasible at scale—something that can help businesses everywhere reduce their carbon footprints..

THE IMPLICATIONS

9-5 MAY NEVER RECOVER



Not only is the average worker willing to accept 8% less pay in exchange for flexibility, they are also 4.4% more productive when they get it. Some businesses may never go back to normal 9-5 hours after the covid-19 pandemic, because employers benefit just as much as employees do with flexible work arrangements.

LEARN MORE ABOUT GLOBAL TRENDS

GET IN TOUCH WITH THE GARDEN TODAY

New York Times, "Young People are Going to Save us all from Working Life," 2019; The Deloitte Global Millennial Survey, 2019; Owl Labs, "The State of Remote Work Report," 2019; Harvard Business Review, "Is It Time to Let Employees Work from Anywhere?," 2019.